Grade £29,536 (Grade C £29,536 -£40,277) prorata to hours

## **BRITISH ASSOCIATION OF SOCIAL WORKERS**



POST TITLE: Business Support and Engagement Officer

DATE: Apr-24

SUMMARY OF JOB: To support the Communications and Public Affairs Officer to deliver the SASW communication and policy strategies and plans. To lead on identified policy areas relating to social work and social workers in Scotland. To promote social work to all stakeholders, through effective engagement, working with relevant Scottish Government departments, providing excellent written content for internal use and external publication. To support our presence on social media. To encourage and support member participation and engagement.

BASW is an equal opportunities employer. Employees must have a positive commitment to the implementation of equal opportunities policies.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience	Good working experience of information management, databases and communication/information technologies	Knowledge of the health and social care sector including social work in Scotland	
	as well as use of Microsoft applications Working in a busy environment, high volume and deadline driven with many competing demands.	Working with a remote workforce	
	Providing total administrative support to meetings/committees/team environment eg agendas, minutes preparation etc	Contract/supplier management	Application form/Interview
	Diary management (own and others)		
	Accurate preparation of reports, budgets, conference materials, advertising, publications etc		

	Project work		
Qualifications:	Educated to A level standard with employment history in administration	Further qualifications in a relevant area: business, communications, events management	Application form/Interview
Training:	Evidence of active engagement with personal professional development	Health and Safety and/or Risk Assessment or similar	Application form/Interview
Skills/Specialist Knowledge:	Customer service skills  Evidence of the capacity to build positive relationships with stakeholders  Risk assessment and good understanding of safety requirements  Understanding of data handling and GDPR  Excellent communication skills and an eye for accuracy and detail  Working knowledge of Microsoft Office and CRM systems  Time management skills	Experience of a membership organisation	Application form/Interview
Circumstances:	Willingness to work flexibly and travel with occasional pre arranged overnight stays  Must be able to be at the Edinburgh office as required.  Is able to attend occasional events outwith usual office hours where the work requires that.  This is a role that could be carried out through a blended approach to home and office based working.		Application form/Interview
Disposition / Attitude:	Recognise and value all aspects of equality and diversity	Ability to work across teams and constructively with colleagues within BASW	Application form/Interview

Able to remain calm in a crisis, manage competing demands and prioritise	Disposition which suggest assertiveness and sensitivity as well as patience in approach.	
Be friendly and approachable and comfortable dealing with people at all organisational and social levels		
The ambition to enable the membership to participate and informal our work		
Understanding of and commitment to the importance of accessing training, learning and development opportunities		
Aware of issues of confidentiality and commercial sensitivity.  Must be able to work on own initiative whilst being accountable but also to contribute within a team situation.		
Ability to meet strict deadlines		